

CORPORATION OF THE TOWNSHIP OF SOUTH ALGONQUIN AGENDA

SPECIAL COUNCIL MEETING

Friday, July 22, 2022 9:00 a.m.

ZOOM MEETING

You Tube Channel: South Algonquin Council

1. Open Meeting/Call to order – 9:00 a.m.

We acknowledge that we are gathered on the unceded Traditional Territory of the Algonquin Anishinaabeg people, specifically the Matouweskarini (people of the Madawaska River). We further acknowledge that the Algonquin People have been stewards of this land since time immemorial and we strive to treat the land along with the flora and fauna it supports, the people, their customs and traditions, with honour and respect. Today, this area is home to people of all walks of life, and we acknowledge the shared opportunities and responsibilities to live, work and survive within this beautiful territory.

Chi-miigwetch, All my relations

2. Additions / Amendments to the Agenda
3. Adoption of the Agenda

July 22, 2022

Resolution # 22-

MOVED BY: Councillor

SECONDED BY: Councillor

THAT: Council for the Corporation of the Township of South Algonquin adopts the Agenda as circulated for the Special Council Meeting of July 22, 2022.

YES		NO
	MAYOR DUMAS	
	COUNCILLOR COLLINS	
	COUNCILLOR FLORENT	
	COUNCILLOR HARPER	
	COUNCILLOR BONGO	
	COUNCILLOR SHALLA	
	COUNCILLOR RODNICK	
	TOTALS	

Carried

Defeated

4. Resolution – Fire Trucks

THAT: Once the 2 new replacement fire vehicles are fully operational, Council for the Corporation of the Township of South Algonquin will deem the following to be surplus to our needs: Madawaska Firehall's Front Mount Pump Tanker, Vehicle #531 and Whitney Firehall's Mini Pumper, Vehicle #502.

FURTHER that Council agrees to sell Vehicle #502 to McRae Lumber Company.

FURTHER that Council agrees to sell Vehicle #531 to Murray's Lumber.

YES		NO
	MAYOR DUMAS	
	COUNCILLOR COLLINS	
	COUNCILLOR FLORENT	
	COUNCILLOR HARPER	
	COUNCILLOR BONGO	
	COUNCILLOR SHALLA	
	COUNCILLOR RODNICK	
	TOTALS	

Carried
Defeated

5. Staff Report – Delegation of Authority

6. Move into Closed Session

July 22, 2022

Resolution # 22-

MOVED BY: Councillor

SECONDED BY: Councillor

THAT: Council for the Corporation of the Township of South Algonquin Move into Closed Session, 239(b) personal matters about an identifiable individual, including municipal or local board employees(d) labour relations or employee negotiations, at .

YES		NO
	MAYOR DUMAS	
	COUNCILLOR COLLINS	
	COUNCILLOR FLORENT	
	COUNCILLOR HARPER	
	COUNCILLOR BONGO	
	COUNCILLOR SHALLA	
	COUNCILLOR RODNICK	
	TOTALS	

Carried
Defeated

7. By-Laws

July 22, 2022

Resolution # 22-

MOVED BY: Councillor

SECONDED BY: Councillor

THAT:

1) By-Law 2022-714 Being a By-Law to Confirm the Proceedings of Council.

BE READ A FIRST TIME AND BE DEEMED READ A SECOND TIME.

YES		NO
	MAYOR DUMAS	
	COUNCILLOR COLLINS	
	COUNCILLOR FLORENT	
	COUNCILLOR HARPER	
	COUNCILLOR BONGO	
	COUNCILLOR SHALLA	
	COUNCILLOR RODNICK	
	TOTALS	

Carried
Defeated

July 22, 2022

Resolution # 22-

MOVED BY: Councillor

SECONDED BY: Councillor

THAT:

1) By-Law 2022-714 Being a By-Law to Confirm the Proceedings of Council.

BE DEEMED READ A THIRD TIME AND PASSED.

YES		NO
	MAYOR DUMAS	
	COUNCILLOR COLLINS	
	COUNCILLOR FLORENT	
	COUNCILLOR HARPER	
	COUNCILLOR BONGO	
	COUNCILLOR SHALLA	
	COUNCILLOR RODNICK	
	TOTALS	

Carried
 Defeated

8. Adjournment

July 22, 2022

Resolution # 22-

MOVED BY: Councillor

SECONDED BY: Councillor

THAT: Council for the Corporation of the Township of South Algonquin adjourns the Special Council Meeting of July 22, 2022 at .

YES		NO
	MAYOR DUMAS	
	COUNCILLOR COLLINS	
	COUNCILLOR FLORENT	
	COUNCILLOR HARPER	
	COUNCILLOR BONGO	
	COUNCILLOR SHALLA	
	COUNCILLOR RODNICK	
	TOTALS	

Carried
 Defeated

STAFF REPORT

Meeting Date: July 22, 2022

Agency: Township of South Algonquin

Staff Contact: Bryan Martin



Agenda Title: Delegation of Authority - Clerk

Agenda Action: Received as Information

Recommendation That this report be received for information.

Background The Township has had Mr. Bruce Beakley undertaking a pay equity and compensation review on behalf of the municipality. This review began to ensure that the fire department staff were properly placed on the pay grid as they had not previously been considered as part of the pay equity plan of the municipality. The need for this review was confirmed by the Township HR lawyer Andrea Risk at Cunningham Swan. The need to further evaluate pay equity came to light because of an offer of employment to the Chief Building Official at a rate above the 2022 pay grid. The need was necessitated by the lack of qualified individuals in the field of CBO. As a result, the township was able to retain its CBO on a permanent full-time basis.

This has been a thorough, and comprehensive review led by Mr. Beakley ensuring that we meet legislative requirements.

I have delegated my authority as Clerk for the purposes of our closed session meeting to Mr. Beakley in accordance with Section 228(4) The clerk may delegate in writing to any person, other than a member of council, any of the clerk's powers and duties under this and any other Act. 2001, c. 25, s. 228 (4).

I have chosen this delegation to ensure that during the closed session I may leave the room to allow council to fully discuss the position of CAO/Clerk and any changes related to compensation arising from Mr. Beakley's presentation.

Analysis Mr. Beakley has a presentation in Closed session in accordance with section 239(d) labour relations or employee negotiations; with opportunity to review the work he has undertaken with assistance from myself.

This has been a thorough, and comprehensive review led by Mr. Beakley ensuring that we meet the legislative requirements of the Pay Equity Act as well giving council the opportunity to ensure that we are in a position to retain and attract staff as required.

Alternatives - No alternative actions required.

Strategic Plan – N/A

Fiscal Impact – None as a result of this delegation.

Consultations – N/A

Attachments - None

**CORPORATION OF THE
TOWNSHIP OF SOUTH ALGONQUIN
BY-LAW NO. 2022-714
BEING A BY-LAW TO CONFIRM
THE PROCEEDINGS OF COUNCIL**

WHEREAS Section 5(1) of the Municipal Act 2001, Chapter 25 and amendments thereto provides that the powers of a municipal corporation are to be exercised by its council;

AND WHEREAS Section 5(3) of the Municipal Act 2001 Chapter 25 and amendments thereto provides that the powers of every council shall be exercised by By-Law;

AND WHEREAS it is deemed necessary and expedient that the proceedings and actions of the Council of the Corporation of the Township of South Algonquin be confirmed and adopted by By-Law, for the regular meeting held on:

July 22, 2022

THEREFORE, the Council of the Corporation of the Township of South Algonquin enacts as follows:

1. THAT the action of the Council of the Corporation of the Township of South Algonquin in respect to each recommendation contained in the reports of the Committees and in respect to each motion, resolution and other action passed and taken by the Council at its said meeting, is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. The Mayor or in her absence, the Presiding Officer of the Council and the proper officials of the Municipality are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required.
3. The Mayor or in his/her absence the Presiding Officer and the Clerk or in his/her absence the other designated signing officer, are hereby directed to execute all documents required by Statute to be executed by them, as may be necessary in that behalf and to affix the Corporate Seal of the Municipality to all such documents.
4. THAT in the event any provision or provisions of this By-Law be deemed illegal or not enforceable, it or they shall be considered separate and severable from the By-Law, and its remaining provisions shall remain in force and be binding as though the said provision or provisions had never been included.

READ A FIRST AND SECOND TIME on July 22 , 2022.

Jane A. E. Dumas – Mayor

Bryan Martin-CAO/Clerk Treasurer

READ A THIRD TIME, PASSED AND ENACTED on July 22 , 2022

Jane A. E. Dumas – Mayor

Bryan Martin-CAO/Clerk Treasurer