

CORPORATION OF THE TOWNSHIP OF SOUTH ALGONQUIN

BY-LAW NO. 09-342

Being a by-law adopt Health and Safety First Aid Policy HS-007-00.

WHEREAS *Section 224b* of the *Municipal Act, 2001* as amended (the Act) requires all municipalities to develop and evaluate the policies and programs of the municipality;

AND WHEREAS *Section 10 Subsection 2(6)* of the Act recognizes that municipalities may pass by-laws respecting the health, safety and well being of persons;

AND WHEREAS *Section 25 Subsection 2(h)* of the *Occupational Health and Safety Act* as amended requires employers to take every precaution reasonable in the circumstances for the protection of a worker;

AND WHEREAS the Council for the Corporation of the Township of South Algonquin is vitally interested in the health and safety of its employees and makes every effort to provide a healthy and safe work environment;

NOW THEREFORE the Council for the Corporation of the Township of South Algonquin hereby approves and adopts the following policy:

Health and Safety First Aid Policy HS-007-00 (attached as Schedule A)

Purpose: The Township of South Algonquin is committed to providing and maintaining first aid services for the treatment of injuries sustained by employees, volunteers and individuals we serve. First aid services and equipment shall meet the minimum required standards as per Workplace Safety and Insurance Board (WSIB) Regulations.

This policy applies to all activities, at any work location, including vehicles and equipment, as it relates to management of the availability of first aid services within the Township of South Algonquin. Workplace injuries, illnesses, incidents, and hazards are to be reported in accordance with Township Health and Safety policies.

REPEAL OF BY-LAWS

Any other by-law inconsistent with or antedating this By-law is hereby repealed.

DATE BY-LAW COMES INTO EFFECT

This by-law shall come into force and take effect upon final passing.

READ A FIRST, SECOND AND THIRD TIME AND PASSED AND ENACTED this 20th day of August 2009.

Percy Bresnahan, Mayor

Harold Luckasavitch, Clerk-Treasurer

(Schedules are available at the Township Office for review)