

**CORPORATION OF THE TOWNSHIP
OF SOUTH ALGONQUIN**

SUBJECT:	HEALTH AND SAFETY			
TYPE:	HEALTH AND SAFETY	POLICY NO. HS-001-03		
DATE:	REVIEW DATE:	FREQUENCY:	REL. BY-LAW:	PAGE #:
Jan 18, 2007	September 19, 2017	Annually	17-542	1 of 2
Revisions				
July 28, 2008 – Revised and reformatted				
Jan 18, 2007 – New Policy				
September 19, 2107 - Revised				

Township of South Algonquin is committed to striving towards a healthy and safe work environment for its employees, clients, volunteers and visitors. A major on-going objective of the health and safety program is to prevent work-related illness, injury or loss to the company. Health and safety is the responsibility of all workplace parties. The Township’s management team shall be accountable to ensure that the workplace health and safety program is implemented in an effective, consistent and ongoing manner.

The objectives of the Health and Safety Program include the following:

- to ensure that all employees comply with the legislative requirements of the *Occupational Health and Safety Act & Regulations* and other applicable Federal, Provincial and Municipal laws, by-laws and codes;
- to take every reasonable precaution for the protection of employees and others; to minimize accidents/incidents;
- to ensure that all employees adhere to all requirements of the Township’s health and safety program;
- to ensure that each management staff takes responsibility to ensure that healthy and safe work conditions are maintained;
- to ensure that all employees possess a clear understanding of their responsibilities with respect to workplace health and safety;
- to review the root cause of every accident/incident and implement controls to prevent recurrence;

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As an employer, the Township of South Algonquin is ultimately responsible for worker health and safety. As the Mayor and CAO, we are committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for the Township of South Algonquin.

Mayor, Jane A.E. Dumas

CAO/Clerk-Treasurer, Holly Hayes

Date

Date